



CARLISLE COMMUNITY SCHOOL

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**MINUTES
CARLISLE COMMUNITY SCHOOL
Regular Board Meeting, 6:00 p.m.
Monday, January 11, 2016
Carlisle Community School Board Room**

Public Hearing on the Plans, Specifications, Form of Contract and Estimated cost for the Softball Field Improvements

President James called to order the public hearing at 6:01 p.m. No comments were previously received or were received at the public hearing. The hearing ended at 6:02 p.m.

President James called to order the January regular meeting at 6:02 p.m.

Directors Present: Susan James, President
Jenny Foster, Vice President
Kyle Chambers
Art Hill
John Judisch

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

Motion by Judisch to approve the agenda. Seconded by Hill. Motion carried unanimously.

Motion by Judisch to approve the minutes of the December 14 regular meeting. Seconded by Foster. Motion carried unanimously.

Visitors – No Visitors

Board Recognition – Mr. Elkin introduced the middle school band students who qualified for SCIBA Honor Band. The 13 students are Maisie Laughlin, Jessica Doss, Maija Kompis, Lexi Mavin, Ann Lent, McKenzie Frost, Kyle Workman, Kale Guenther, Errond Powell, Natalie Kessler, Scott Goodhue, Paige Olander and Kylie Clark. Mrs. Irey and Ms. Howland spoke about the students' accomplishments. Kale Guenther qualified for all state band as well. The students will receive a certificate. Mr. Blackmore introduced JJ Orput in recognition of his second place finish at the State Track Meet. The cross country team also finished second in the conference. The board congratulated all the students on their accomplishments and honors.

Board Communication – None

IASB Communication – Feb. 8 is the Day on the Hill at the Embassy Suites in downtown Des Moines from 9:00 a.m. – 7:00 p.m. which includes lunch with David Young. The cost is \$130.00. Feb. 11 is an Action Advocacy Workshop at Waukee from 6:30 p.m. – 8:30 p.m. This is a free workshop.

Updates/Information

A. 2016 – 2017 School Calendar Committee – The 2016-2017 calendar presented has a start date of Aug. 24 (as schools cannot start no sooner than Aug. 23) and an end date of May 26. First semester ends January 13 and graduation would be May 21. There is a proposal to have the early dismissal time change from 2:00 p.m. to 1:30 p.m. A survey is available for parents to provide input on the calendar and the early dismissal proposed time change. The calendar committee will review the results of the feedback received and make a recommendation to the board at the Feb. 8 board meeting.

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B. Social Media Awareness Update – There will be a social media awareness forum in February. Law enforcement personnel will be present to educate parents/patrons about the different technology apps and social media issues. Mr. Amos will meet with the STAND group and get their input for the forum. Dana Lillis will lead the work on establishing a K-12 curriculum on digital citizenship for the 2016-2017 school year. Look for informational articles to be published in the Wildcat Weekly and the Carlisle Citizen. The student conduct policy will also be updated to be more specific regarding social media issues.

D. High School Facilities Planning & Proposed Budget – Mr. Amos reviewed the facility priorities from last fall (high school boiler and chiller, classroom mechanical/electrical upgrades, classroom space for music and athletics, Hartford classroom space due to a bubble in enrollment which will be addressed with temporary classrooms and district-wide improvements) and the infrastructure needs (lighting, heating/cooling, energy efficiency; classroom technology; locker room ADA issues; fire sprinkler system; media center and classrooms. Potential building expansion would be to enlarge the band room, a new gymnasium with seating capacity of 1800, alternative space for the current industrial arts/arts programs, and possible future classroom spaces. Planning for the large project will take place in the spring of 2016 with bids to be put out in the summer. The project will be done in phases starting in the fall of 2016 and finishing during the summer of 2019. The project will be funded with PPEL and SAVE bonding. A plan will be presented to the board in February for approval of the direction the design/project is headed.

Business/Action Items

A. Review Affirmative Action Plan

Mr. Eighmy has reviewed the Affirmative Action Plan and spoke to the board about the goals stated in the plan. In an effort to hire under-represented groups the District has increased its presence at career fairs and advertises in the National Minority Update and National Veterans Review. As the District is required to advertise for vacancies on Teach Iowa, work will continue to try to find new avenues to advertise and reach out to all groups. Classified positions are difficult to fill and so there is usually not a diverse group to choose from. Mr. Eighmy feels good about the hiring process and the hiring protocol is followed for all positions. Applicants are given an equal chance for hire. Teachers are more involved in the direction of teaching and learning of students because of the TLC grant. The District will continue to promote professional development and encourage teachers to pursue a master's degree and increase their leadership skills.

Motion by Judisch to approve the affirmative action plan as presented. Seconded by Foster. Motion carried unanimously.

B. First Reading of Board Policy Codes 203, 401.11, 401.6R1, 404.R1, 405.2, 708, 905.1

Board policy codes were updated to more accurately align with the language of Iowa Code, the Board of Educational Examiners and Iowa law.

Motion by Hill to approve the first reading of board policy codes 203, 401.11, 401.6R1, 404.R1, 405.2, 708, 905.1. Seconded by Foster. Motion carried unanimously.

C. Athletico Agreement

This agreement is for athletic trainer services for the District.

Motion by Hill to approve the agreement with Athletico as presented. Seconded by Foster. Motion carried unanimously.

D. Contracted Services with Des Moines School District

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Motion by Judisch to approve the contract with Des Moines School District for contracted services. Seconded by Foster. Motion carried unanimously.

E. Special Education Contracts, Des Moines, Indianola, 2015-16

The special education contracts are for seven students attending Des Moines and two students attending Indianola.

Motion by Judisch to approve the special education contracts with Des Moines and Indianola for 2015-16. Seconded by Hill. Motion carried unanimously.

F. Agreement with Iowa Communications Network

The agreement allows Iowa Communications Network to lease conduit space from the District for the new Mercy Clinic for a one-time payment of \$11,000. The agreement has been reviewed by Ahlers Law Firm.

Motion by Judisch to approve the agreement with Iowa Communications Network. Seconded by Foster. Motion carried unanimously.

G. Resignations for 2015-2016 - None

H. New Hires for 2015-2016

Jonathan Lenhart	Head Boys Soccer Coach	Step 4 Group 2
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I. New Hires for 2016-17

Payton Mercer	9 th Gr Volleyball Coach	Step 0 Group 4
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Motion by Judisch to approve the new hires for 2015-2016 and 2016-17. Seconded by Hill. Motion carried unanimously.

Motion by Judisch to approve the bills in the amount of \$376,614.80. Seconded by Foster. Motion carried unanimously.

Motion by Judisch to approve the December 2015 financial reports as presented. Seconded by Foster. Motion carried unanimously.

Mr. Amos's Report

*Destination 2016 – It is time to review the Destination 2016 goals and update them. Mr. Amos will be getting input from various stakeholders in the district during February and March. April and May will be spent on prioritizing the input and setting measurement points. In July, the goals will be presented to the board for approval.

*STEM Middle School Update – Currently there is one PLTW (Project Lead The Way – part of STEM) unit embedded in the 6th and 7th grades curriculum. The goal would be to develop a PLTW rotation for all 6th – 8th grade students for 2016-2017 while maintaining the current PLTW unit. This would require an added staff member or to leverage current staff, depending on the budget. Mrs. Lillis stated that they are looking at the possibility of adding STEM in the high school but not sure how that would fit into the current class schedules and the math and science teachers' full schedules. In the elementary, the original STEM teacher is on military leave so there has been a substitute this year. The District anticipates the original teacher to return for the 2016-2017 school year.

*The Legislative Session began Jan. 11. The governor's budget proposal includes a 2.45% increase in SSA (Supplemental State Aid) and continued TLC funding. The house approved 2% last year and the senate will initially propose 4%. Also included is to extend the sunset for the SAVE funds (sales tax) to 2049 and to use the surplus funds to improve water quality. The Farm Bureau is in favor of extending

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the sunset so as to avoid increasing property taxes. IASB and SAI propose eliminating the sunset. Mr. Amos has a list of the representatives that cover the school district for anyone wanting to contact them.

There will be a special meeting February 1, 2016 6:00 p.m., Carlisle Community School Board Room. The next regular meeting is February 8, 2016 6:00 p.m., Carlisle Community School Board Room.

Motion by Hill to adjourn the January regular board meeting. Seconded by Judisch. Motion carried unanimously.

Meeting adjourned at 7:58 p.m.

Susan James, Board President

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Attest: Jean Flaws, Board Secretary/Business Manager

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